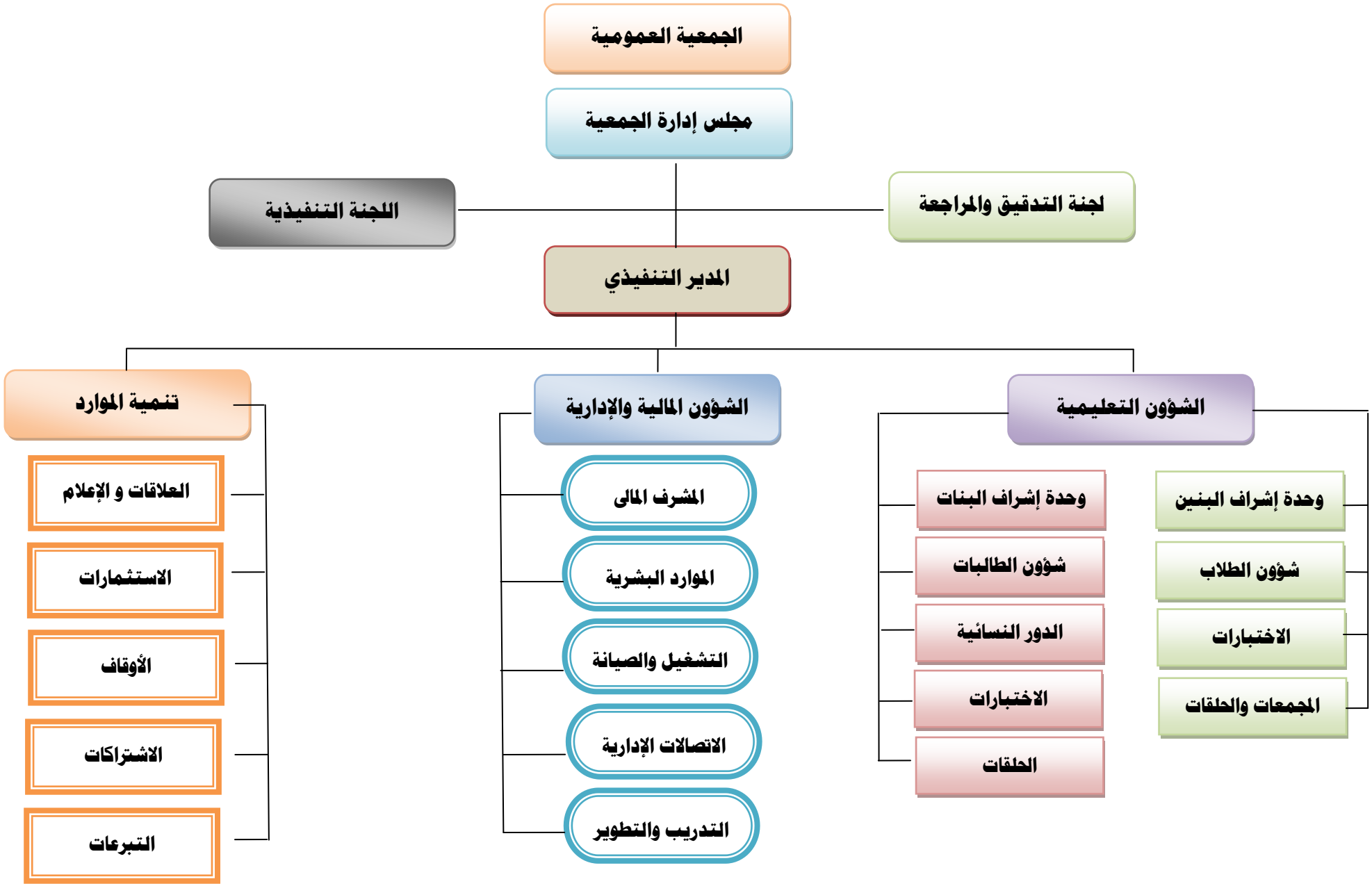الهيكل التنظيمي للجمعية